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INDIVIDUAL PROCEDURES INCLUDED:	
OTHER DOCUMENTS/ LEGISLATION TO BE REFERENCED:	<ul style="list-style-type: none"> • Work Health and Safety Policy • Infection Control Policy • Food and Nutrition Policy • Treatment of Medical Conditions Policy • Health and Safety Procedures • Emergency Evacuation procedures

Purpose

St Nicholas is committed to the delivery of services consistent with the principles and standards detailed in the resource Integrity in the Service of the Church and ensuring that there are policies and procedures to ensure that these services support the health and wellbeing of children in our care

Policy

St Nicholas will deliver services to children in our care ensuring their health and wellbeing. St Nicholas will continually review its services and internal controls as a means of ensuring its premises are safe and fit for purpose.

Definitions

For the purpose of this policy:

- Health means the child can participate in activities within the service without risk to his/her physical wellbeing
- Safety means the premises and activities conducted do not place the child at risk of harm (including emergency evacuation and site safety)
- Wellbeing means the psychological and emotional support provided that ensures a learning environment that supports positive achievement, the development of confidence, social interaction, and self-worth
- Application of health and safety processes means:
 - holding accurate records of immunisation of children
 - administration of prescribed medication
 - prevention of accidents using good safety practices
 - effective care and health management of children with medical conditions including asthma, anaphylaxis, diabetes, and epilepsy
 - infection control to minimise and prevent the spread of infectious disease between staff, children, and families
 - application of good nutritional values
 - promoting good dental and oral hygiene behaviour in children and families
 - ensuring water safety around water hazards
 - protection of all children and staff from the harmful effects of ultraviolet (UV) radiation from the sun
 - regular inspections to ensure a safe and well-maintained indoor and outdoor environment.

Scope

The policy relates to all services provided to children, employees, and volunteers of St Nicholas.

Policy Context

This policy should be read in conjunction with:

- Food and Nutrition Policy

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- Infection Control Policy
- Treatment of Medical Conditions Policy
- Emergency Procedures

Relationships to Standards

Std 2: Children’s Health and Safety

Std 3: Physical Environment

Std 6: Collaborative Partnerships with Families and Communities

Responsibilities

The Nominated Supervisor/Director is responsible for conducting routine checks to ensure staff compliance with the policy.

The Executive Managers are responsible for the review and implementation of actions to ensure the health and wellbeing of children.

All employees and volunteers are responsible for the health and wellbeing of children and reporting of any breaches in the policy.

Legislative/Professional Guidelines

Charter of Human Rights

Education and Care Services National Law 2010

Education and Care Services National Regulation 2018

Family Law Act 1975 (Cth), as amended 2008 and 2011

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